



Invesco US Core ESG Index Methodology

June 2022

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Table of Contents

Index Overview	Pg 3
Index Details	Pg 5
Updates	Pg 6
Index Calculation and the Role of the Calculation Agent	Pg 7
Corporate Events	Pg 8
Index Policy	Pg 9
Governance	Pg 9
Index Methodology Update and Cessation Policy	Pg 9
Return Types and Tickers	Pg 10
Index Information and Data Dissemination	Pg 11
Definitions of Key Terms	Pg 12
Changes to Index Methodology	Pg 13

Index Overview

Description

The Invesco US Core ESG Index (“the Index”) is a broad-based index that seeks to deliver strong and broad emphasis on ESG themes while providing exposure very closely aligned with capitalization-weighted US large- and mid-cap equities.

Index Universe

The Index Universe includes all constituents of the Invesco Indexing Investable (III) Universe designated as US large- or mid-capitalization securities. For full details on the III Universe, see Invesco Indexing Investable Universe Methodology at www.InvescoIndexing.com.

Security Selection

The following securities are excluded from the Index:

- those with an ESG Score¹ ranking in the bottom 10% of the Index Universe;
- those that are not compliant with the United Nations’ Global Compact¹;
- those with a Controversy Score¹ of 4 or 5;
- those involved in the production or management of private prisons, weapons, oil sands, oil, gas, shale, coal, nuclear energy, genetically modified organisms (GMOs), pesticides, or tobacco; and those primarily involved in the production or management of pipelines²; and
- members of the Carbon Underground 200^{TM, 3}.

Of the remaining securities, Index constituents are selected via an optimization process which seeks to maximize the Index’s standardized ESG Score⁴, subject to constraints relative to the Comparative Benchmark⁵. The applicable constraints are defined in the Index Details section on page 5.

Finally, securities are excluded if pricing data is not available from the Calculator (see Index Calculation and the Role of the Calculation Agent on page 7).

Security Weighting

Index constituent weights are established by the optimization process mentioned above.

All security weighting criteria are applied on the Reference Date of an Index update (see Updates on page 6).

¹ Source: Sustainalytics. Effective with the June 2022 rebalance, the ESG Score reflects Sustainalytics’ ESG Risk Rating methodology. Prior to this date, the Score reflected Sustainalytics’ legacy ESG rating methodology.

² Source: FactSet Research Systems, Inc., Sustainalytics, Refinitiv.

³ Source: Fossil Free IndexesSM.

⁴ ESG Scores are standardized across the Index Universe.

⁵ Invesco US Large Mid Cap Index.

History

The Index was launched on August 24, 2020. History is available for the Index since its base date of June 30, 2011. The base value of the Index is 1000.

Related Indexes

Several other related Invesco equity ESG indexes are available. Similar to the Invesco US Core ESG Index, these Indexes apply ESG criteria in their security selection and/or security weighting; however, they differ in their ESG and geographical exposures. Please visit www.InvescoIndexing.com/en/indexes/equity to learn more about these related indexes.

Index Details

The optimization process⁶ seeks to maximize standardized ESG exposure at a 1% active risk target relative to the Comparative Benchmark, subject to the following constraints⁷:

Constraint	Exposure	Exposure Type
Security	1%	Active
Sector	1%	Active
Beta	1%	Active
Risk factors	0.1 standard deviations	Active
Turnover	15%	Absolute

⁶ Source: Axioma Inc.

⁷ Constraints are a goal, but do not need to be met for successful completion of the optimization process.

Updates

The Index is rebalanced at each calendar quarter. March, June, September, and December are collectively referred to as “Rebalance Months”.

Index Rebalance

During each Index Rebalance, the Index Universe is selected, ESG Scores and exclusionary data are refreshed, and resulting Index constituents and weights are determined according to the Security Selection and Security Weighting methodologies described in the Index Overview section (see page 3). The timing of the June Index Rebalance is aligned with the annual reconstitution of the underlying Invesco Indexing Investable Universe, while the March, September, and December Index Rebalances are aligned with the III Universe rebalances at that time. For full details on the III Universe, see Invesco Indexing Investable Universe Methodology at www.InvescoIndexing.com.

Index Key Dates

The key dates are as follows. The Index Review Team (see Governance on page 9) may change these dates for reasons including market holidays. Any such changes will be publicly announced with as much advance notice as possible under the circumstances. All events take place after the close.

Event	Day	Description
Reference Date	Third Friday of month prior to Rebalance Month	Data is captured for Index construction
Announcement Date	Two business days before second Friday of Rebalance Month	Summary of Index rebalance changes are announced to public
Pro-Forma Date	Second Friday of Rebalance Month	Preliminary Index weights begin to be distributed to Index subscribers
Effective Date	Third Friday of Rebalance Month	Rebalanced Index weights are finalized

Index Calculation and the Role of the Calculation Agent

The calculation agent for the Index (“the Calculator”) is S&P Dow Jones Indices. The Calculator evaluates the closing value of the Index, updates the Index at Rebalance Months based on constituent selections and weightings determined either by Invesco Indexing LLC or the Calculator (with appropriate oversight and review by Invesco Indexing), taking into account Corporate Events (see Corporate Events on page 8), and disseminates the values of the Index to Invesco Indexing LLC and major index data distribution partners (see Index Information and Data Dissemination on page 11).

Calculator Input Data Used and Hierarchy of Input Data

The Index is calculated using closing prices or last transacted prices of underlying constituent securities from exchanges or exchange equivalents. Should this type of data be unavailable, the Index may be calculated using quotes or evaluated data or, in case when continued availability of transacted security prices from security exchanges is suspended, the Calculator reserves the right to exercise a judgement call, including carrying forward the latest available closing price.

Use of Discretion and/or Expert Judgement

No discretion or expert judgement is exercised by Invesco Indexing LLC in the determination of daily index pricing. Rules-based index methodologies, which cover index construction, maintenance and calculation, provide that discretion is not used in the daily pricing of the indexes except in unusual cases not effectively addressed by the methodology, which could be exercised by the Calculator. These include, but may not be limited to:

- Corporate events not previously encountered,
- Structural changes to the underlying markets,
- Operational issues at security exchanges,
- Geo-political events,
- Technological problems / failures, or
- Natural disaster or other business continuity process-related event.

In such circumstances, the calculating agent will inform Invesco Indexing LLC of any discretion being used.

Potential Limitations of the Methodology and Benchmark Calculation

The potential limitations of daily Index calculation include circumstances where the prices of constituent elements of the Index are not available, either because there are insufficient participants or because the exchange(s) / exchange equivalent(s) suffers an unexpected outage or closure or Invesco and/or the Calculator is denied permission to use such data for determining the Index. In such circumstances an announcement will be made to notify clients, including whether the Index will not be published or delayed in publication.

Corporate Events

The Calculator identifies and adjusts for corporate events based on the following policy.

Corporate Events	Index Adjustments
Rights Offer	The spot price of the underlying security will be adjusted and the shares will be increased with respect to rights offering ratio for in the money offers
Spin-Off	Spin-off stock is added to the Index after market close of ex-date at zero weight. Parent and spin-off will split the original weight proportional to market cap on first day of trading
Share Acquisition	The acquired company is deleted from the Index. The shares and weight of the acquirer will be adjusted with respect to the stock terms of the acquisition
Share changes	Index shares of affected stock increase/decrease
Addition	Except for spin-offs, there are no intra-rebalancing additions
Deletion	Delisting, acquisition or any other corporate event resulting in the deletion of the stock from the Index causes the weight of the rest of the stocks in the Index to change. Relative weights stay the same

As mentioned above in the Index Calculation and the Role of the Calculation Agent section, the Calculator manages corporate events for this Index using its standard corporate event framework and its divisor index methodology.

Index Policy

All Index constituents are evaluated daily for data needed to calculate Index levels and returns. The Index follows the general Index policies of the Calculator as described below.

Announcements

All events affecting the daily Index calculation are typically announced in advance via the Index Corporate Events report (.SDE) delivered daily via FTP to all clients. Any unusual treatment of corporate events or short notice of an event may be communicated via email to Index clients. Best efforts are made to announce any changes to Index methodology well ahead of time via the Invesco Indexing website and via email to all Index clients.

Pro-Forma Files

Invesco Indexing provides constituent pro-forma files (PRO.SDC) each time the Index rebalances. The pro-forma file is typically provided daily in advance of the rebalancing date and contains all constituents and their corresponding weights effective for the upcoming rebalancing. The actual weight of each security at the Index rebalance typically differs from the pro-forma weights due to market movements.

Holiday Schedule

The Index is calculated daily, throughout the calendar year. The only days the Index is not calculated are on days when all exchanges where the Index's constituents are listed are officially closed.

Governance

The Index is managed by the Index Review Team (IRT). The IRT consists solely of members of Invesco Indexing. The IRT meets at least annually to review and revise Index methodology described in this document as appropriate. The IRT meets at least annually to review additions and deletions to the Index. All changes to the Index on Rebalance Months are subject to the approval of the IRT, and the IRT may make adjustments to the Index at its discretion when such changes are reasonable.

Index Methodology Update and Cessation Policy

Invesco Indexing periodically, at least annually, reviews each Index and its accompanying methodology, in addition to periodic rebalancing (if applicable), in an effort to ensure the Index continues to accurately represent that portion of the market it was originally intended to, and delivers the outcomes one would expect from the Index's exposures.

The procedures for the internal review of the methodologies, changes to the methodologies and procedures performed when the Index administered is ceasing publication are described in detail in the Changes to Benchmark Methodology and Cessation Policy.

Return Types and Tickers

The Calculator computes two return types for the Index on a daily basis: price return and total return. The total return Index assumes dividends are reinvested in the Index after the close on the ex-date.

Return Type	Ticker
Price Return	IIUCE
Total Return	IIUCET

Index Information and Data Dissemination

Data Vendors

Daily Index levels for all return types are available from major quote vendors and at www.InvescoIndexing.com. Intraday Index levels are available for the price return Index only.

FTP

Daily constituent data and Index level data are available via the Invesco Indexing secure FTP site for Index subscribers. Please contact Invesco Indexing customer service at IndexSupport@invesco.com for more information.

File Types

The Invesco Indexing secure FTP site for Index subscribers will distribute the standard overnight Index files from the Calculator. These include:

File Description	File Extension
Index Levels	.SDL
Constituent Details Close	CLS.SDC
Constituent Details Adjusted Close	ADJ.SDC
Constituent Details Pro-forma	PRO.SDC
Corporate Events	.SDE

The data on these files is provided directly by the Calculator, and no descriptive information contained in these files is used by Invesco Indexing at any stage of the Index creation process. In addition, security characteristics are available upon request. The characteristics are created by Invesco Indexing periodically and are updated as necessary. The characteristics data contribute to the creation of the Index or otherwise help to describe the Index constituents. These data include sector, country, region, size classification and developed/emerging classification. Please contact Invesco Indexing customer service at IndexSupport@invesco.com for more information.

Website

Index information is available on the Invesco Indexing website at www.InvescoIndexing.com.

Definitions of Key Terms

Terms used in this document but not otherwise defined are defined in the following table. Definitions, that are marked with a (*) are sourced from Regulation (EU) 2016/1011 (“EU Benchmark Regulation”) Article 3. Definitions, that are marked with a (**) are sourced from IOSCO Principles for Financial Benchmarks⁸.

Term	Definition
Administrator *	‘Administrator’ means a natural or legal person that has control over the provision of a benchmark;
Benchmark *	‘Benchmark’ means any index by reference to which the amount payable under a financial instrument or a financial contract, or the value of a financial instrument, is determined, or an index that is used to measure the performance of an investment fund with the purpose of tracking the return of such index or of defining the asset allocation of a portfolio or of computing the performance fees;
Calculation Agent **	A legal entity with delegated responsibility for determining a Benchmark through the application of a formula or other method of calculating the information or expressions of opinions provided for that purpose, in accordance with the Methodology set out by the Administrator;
Contribution of Input Data *	‘Contribution of input data’ means providing any input data not readily available to an administrator, or to another person for the purposes of passing to an administrator, that is required in connection with the determination of a benchmark, and is provided for that purpose.
Corporate Action	A Corporate Action occurs when there is a change to a company’s capital structure. Unlike Corporate Events, Corporate Actions have a prescribed ex-date. The share price will be subject to an adjustment on the ex-date and Invesco Indexing and/or the calculating agent will adjust the index to counteract the effect that the price change would otherwise have on the index. Examples of corporate actions include rights or entitlement issues, consolidations, stock splits and capital repayments.
Expert Judgment *	‘Expert judgement’ means the exercise of discretion by an administrator or a contributor with respect to the use of data in determining a benchmark, including extrapolating values from prior or related transactions, adjusting values for factors that might influence the quality of data such as market events or impairment of a buyer or seller’s credit quality, and weighting firm bids or offers greater than a particular concluded transaction;
Index*	‘Index’ means any figure: (a) that is published or made available to the public; (b) that is regularly determined: (i) entirely or partially by the application of a formula or any other method of calculation, or by an assessment; and (ii) on the basis of the value of one or more underlying assets or prices, including estimated prices, actual or estimated interest rates, quotes and committed quotes, or other values or surveys;
Input Data *	‘Input data’ means the data in respect of the value of one or more underlying assets, or prices, including estimated prices, quotes, committed quotes or other values, used by an administrator to determine a benchmark;
Material Change to Methodology	In determining whether a change to an Index is material, the following factors shall be taken into account: <ul style="list-style-type: none"> • Economic impact of the change; • Whether the change affects the original purpose of the Index.
Methodology **	The written rules and procedures according to which information is collected and the Benchmark is determined;
Rebalance	The regular process (typically quarterly, semi-annually or annually) in which the eligibility and weights of constituent elements of indexes are reassessed;
Subscriber **	A person or entity that purchases Benchmark determination services from an Administrator;
Transaction Data *	‘Transaction data’ means observable prices, rates, indices or values representing transactions between unaffiliated counterparties in an active market subject to competitive supply and demand forces;

⁸ <http://www.iosco.org/library/pubdocs/pdf/IOSCOPD415.pdf>

Changes to Index Methodology

The following section has been modified and is effective with the June 2021 rebalance:

Index Overview: Security Selection

- Additional industries added to the list of Index exclusions

The information provided is for informational purposes only and should not be construed as an offer to buy or sell any financial instruments, or a recommendation for any security or fund interest. Invesco Indexing LLC is not an investment adviser or fiduciary and makes no representation regarding the advisability of investing in any security or strategy. There can be no assurance that an investment strategy based on the Invesco Indexes will be successful.

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